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16	, ,			
	Attorneys for Plaintiff Sadawick Claims Management Sarvices, Inc.			
17	Sedgwick Claims Management Services, Inc.			
18	IN THE UNITED STATES DISTRICT COURT			
19	FOR THE NORTHERN DISTRICT OF CALIFORNIA			
]		
20	SEDGWICK CLAIMS MANAGEMENT	Case No. C 09-1468 HRL		
21	SERVICES, INC., an Illinois corporation,	Case No. C 07 1400 IIICE		
41	SERVICES, five., an infinitis corporation,	FIRST AMENDED COMPLAINT FOR		
22	Plaintiff,	TRESPASS TO CHATTELS; COPYRIGHT		
	ramun,	INFRINGEMENT; INTERFERENCE		
23	V.	WITH PROSPECTIVE ECONOMIC		
۱ ،	v .	ADVANTAGE; TRADE LIBEL;		
24	ROBERT A. DELSMAN, an individual,	DEFAMATION AND LIBEL; AND		
25	RODERT 11. DELOTTE II, un marviaum,	UNFAIR COMPETITION		
	Defendant.			
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1	1. Plaintiff Sedgwick Claims Management Services, Inc., sometimes known as Sedgwick	
2	CMS, ("Sedgwick") complains of defendant Robert A. Delsman ("Delsman") as follows:	
3	<u>Parties</u>	
4	2. Sedgwick Claims Management Service, Inc. is a corporation organized under the laws of	
5	the State of Illinois with its principal place of business in Memphis, Tennessee.	
6	3. Delsman is an individual who resides and is domiciled in Eureka, California.	
7	Sedgwick is informed and believes that Delsman can be served with process at his residence at 3809	
8	Little Fairfield Street, Eureka, California 95503.	
9	<u>Jurisdiction</u>	
10	4. Jurisdiction is proper in this Court pursuant to 28 U.S.C. §1331, because one of	
11	Sedgwick's claims arises under the Copyright Act, 17 U.S.C. §101 et seq.	
12	5. Diversity jurisdiction is also proper in this Court pursuant to 28 U.S.C. §1332, because	
13	Sedgwick and Delsman are citizens of different states and the amount in controversy exceeds	
14	\$75,000.	
15	<u>Venue</u>	
16	6. Venue is proper in this District, pursuant to 28 U.S.C. §1391, because Delsman resides	
17	in this District and many of the activities giving rise to Sedgwick's claims have been perpetrated by	
18	Delsman in this District.	
19	<u>Intradistrict Assignment</u>	
20	7. The San Francisco Division is proper because, on information and belief, a substantial	
21	part of the events or omissions giving rise to this action occurred in Humboldt County.	
22	Background Facts	
23	8. Sedgwick, located in Memphis, Tennessee, is a company that provides insurance	
24	claims management services to its customers and their employees. Since its inception in 1991,	
25	Sedgwick has been highly successful in developing its claims management business and developing	
26	its reputation as one of the leading claims management companies in the industry. As a result,	
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- Sedgwick's customers include recognizable companies, such as General Electric Co. ("GE"), Costco Wholesale Corporation, Sears Holdings, Inc., and others.
- 9. Sedgwick is the owner of all exclusive rights of the copyright for corporate purposes and corporate litigation in the photographs mentioned herein of David North and Paul Posey.

 Exhibits A and B. Sedgwick has obtained copyright registration in these photos, Registration No. VA0001656985, dated March 19, 2009, and Registration No. VA0001656972, also dated March 19, 2009, issued by the United States Copyright Office.
- 10. GE, through MetLife, Inc. provides a Long-Term Disability Income Plan to GE's employees, sometimes referred to as the 504 Plan ("GE-MetLife LTD Plan"). GE hired Sedgwick to manage and administer claims under the GE-MetLife LTD Plan.
- 11. Delsman began working at GE in 1995, purchased insurance under the GE-MetLife LTD Plan, and made a claim under the plan in February of 2006. As is evident from Delsman's Internet postings, email and written correspondence with Sedgwick and others, he is unhappy with GE's decision to terminate his employment, he is unhappy with the terms and conditions of the GE-MetLife LTD Plan, and he is unhappy with Sedgwick's management of his claim for disability benefits filed against the Plan.
- As a result of his unhappiness, Delsman has engaged in actions against Sedgwick, its employees and customers that can only be described as defamatory, false, harassing, threatening, hateful and illegal. These actions include the unauthorized reproduction and public display of Sedgwick's material, including Delsman's use of copyrighted photos of Sedgwick's Chief Executive Officer ("CEO") and Chief Operation Officer ("COO"), on Delsman's website and blog that morphs those photos into images of Adolph Hitler and Heinrich Himmler and on the YouTube video website¹ (collectively, "websites"). Delsman also refers to Sedgwick and its employees as "Sedgthugs" and unjustly accuses Sedgwick of engaging in criminal activity on his website blogs, and in emails.

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¹ Delsman uses both a blog (http://gesupplyrexeldiscrimination.blogspot.com), his own website (www.gesupplydiscrimination.com) and an uploaded video clip entitled "Sedgwick CMS GE Movie" on YouTube.com (http://www.youtube.com/watch?v=G0unfu5OHQw) to launch his attacks against

²⁸ Sedgwick.

Not content with abusing Sedgwick and its employees through Internet postings and

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- emails, Delsman has recently increased his attacks through what he himself describes as "Operation Going Postcard." The self-proclaimed "Operation Going Postcard" campaign involves Delsman sending postcards with copyrighted photos of Sedgwick's CEO and COO with captions reading, "Wanted for Human Rights Violations" and containing other defamatory, false and libelous language about Sedgwick. Through the "Operation Post Card" campaign Delsman has also used a trademark associated with Sedgwick by placing that mark inside the eye sockets of a human skull, alongside other defamatory, false and libelous statements about Sedgwick. These postcards were sent through the U.S. Mail to various Sedgwick offices (in California, Colorado, Indiana, Iowa, South Carolina, Tennessee); to Sedgwick employees at their home addresses (in Illinois and Minnesota); to the home of Sedgwick's CEO (in Iowa); to an outside insurance agency (in Oregon); to Sedgwick customers (in Utah and Washington); and likely to others throughout the United States.
 - 14. Sedgwick and its employees have suffered harassment through a knowing and willful course of conduct by Defendant directed to Sedgwick and its employees that seriously alarms, annoys and harasses its employees and serves no legitimate purpose. Defendant's pattern of conduct was composed of a series of acts over a period of time, evidencing a continuity of purpose, including posting defamatory material on the internet, sending harassing, alarming and annoying emails, and sending harassing, alarming and annoying postcards by public mail.
 - 15. Sedgwick brings this action for injunctive relief to restrain Delsman from engaging in these unlawful activities, for damages suffered by Sedgwick, for punitive damages and for Sedgwick's reasonable attorneys' fees and costs incurred in this action.

Defendant's Wrongdoing

- 16 Delsman was employed by GE.
- 17. As an employee of GE, Delsman purchased long-term disability income insurance through the GE-MetLife LTD Plan.
- 18. Sometime thereafter, and while still employed by GE, Delsman made a claim for disability benefits under the GE-MetLife LTD Plan.

- 19. Sedgwick, as GE's claims manager under the GE-MetLife LTD Plan, began managing Delsman's claim in accordance with the Plan's terms and conditions.
- 20. Shortly after Sedgwick began managing Delsman's claims Delsman expressed displeasure with how Sedgwick administered benefits under the Plan.
- 21. As such, Sedgwick did its best to see that Delsman's claim was properly managed in accordance with the terms and conditions of the GE-MetLife LTD Plan.
- 22. Unsatisfied, Delsman began engaging in a systematic campaign to harass, defame, intimidate, threaten and otherwise attack Sedgwick and its employees because they insisted on administering Delsman's claim under the GE-MetLife LTD Plan as required by the Plan, and not as Delsman demanded.
- 23. Delsman posted defamatory materials on his blog websites, which included, in part, the following statements:
 - "One of the things that I believe is coming fast will be an increase in the brutality, lies and other SedgCrimes perpetrated by Sedgwick CMS due to the current economic conditions."
 - "Some new information this week in regards the agencies currently investigating the "Sedgcrimes situation"...."
 - "The team has been "digging" away on the Evil North Empire and the results are truly frightening. The number of sick or injured people currently being abused or terrorized by the North Star and his minions could be staggering. It is imperative that these thugs be stopped immediately and subsequently punished under the law for their criminal activities."
 - "Well friends, I think that the crime wave at Sedgwick CMS, ProSource Billing Inc. and the GE Disability benefits center is coming to an end."
 - "Sedgwick CMS continues to unlawfully deny benefits to claimants to feed their masters insane lust for YOUR money."
 - "We would encourage our readers to begin calling or emailing these nice people and ask them if they share the same "social values" as the Sedgthugs and if this is how they would want their employees or customers to be treated."
 - "For whatever reason they seem to believe that whenever they violate the law by using forged medical releases, disseminating my protected health information in violation of HIPAA (and federal law) or some other gross violation of simple human rights, that the best thing to do is threaten me. I am

sure that in a majority of the cases where Sedgwick CMS and MethLies torture sick and injured people by denial of benefits, coercion and threats that they 'subdue' the claimant to a position of hopelessness and despair."

- "Sedgwick Lawyers Might Murder YOU"
- "<u>I watched the Sedgethug Lawyer Video</u> and found a few points particularly interesting, that being; how a person in this case the Sedgwick CMS lawyer could sit there and actually ask the court to allow them to kill Mr. Smith.

WHAT, you say, yes I said kill him. Perhaps I should have used the word murder."

- "Sedgwick CMS must be stopped period. It is very import for all of our readers to talk to your associates, friends and family about these reprehensible thugs. Sedgwick CMS is involved in ongoing contracts with many of YOUR local, state and academic institutions and YOU ARE PAYING TAXES and tuition's to support these flagrant violations of human rights and the law."
- 24. Delsman also unlawfully copied and then posted the two copyrighted photos to his websites and web blog. In one such use, Delsman morphs the photo of Mr. North into a photo of Adolph Hitler, and morphs a photo of Mr. Posey into a photo of Heinrich Himmler. Delsman then emailed the links to these morphing photos to Sedgwick employees, and perhaps others.
- 25. On information and belief, Delsman obtained Mr. North's photograph from a worker's compensation conference website. Delsman obtained Mr. Posey's photograph from a Sedgwick press release, dated January 13, 2009, announcing Mr. Posey's promotion to COO.
- 26. Sedgwick owns the exclusive rights and copyright to both Mr. North's photograph and Mr. Posey's photograph.
- 27. In response to Delsman's constant barrage of emails, by early January of 2009, Sedgwick systemically began diverting all of Delsman's defamatory emails to Sedgwick's communications officers, and encouraged its employees not to visit Delsman's website blogs.
- 28. Delsman, ever mindful of how many people visited his website blogs, decided in February 2009 to implement a new method of harassing, intimidating and defaming Sedgwick by engaging in what Delsman calls on his website: "Operation Going Postcard."

1	29.	"Operation Going Postcard", according to Delsman, is designed to harass, intimidate
2	and embarrass Sedgwick, its employees and its customers, and is described on Delsman's website	
3	blogs as follows:	
4	•	"The team tells me that the "going postcard" campaign is off to a great start
5		and the word is getting out.
6 7		It is very important to educate the consuming public surrounding the circumstances that they may encounter as a result of doing business with MetLife and the thugs at Sedgwick CMS."
8		"[]when I find out where you live, I am going to send postcards to all of your neighbors telling them what a piece of shit you are" The team continues to collect the names of those most despised Sedgthugs to be posted on the web. I
10		believe that "going postcard" is a good way to fight back against these despicable characters. Track them down, find out where they live and send
11		postcards to their friends and neighbors describing their despicable activities
12		towards the sick and injured."
13	•	"Operation "going postcard" seems to be steaming along and that makes me happy."
14	Emphasis added.	
15	30.	On February 9, 2009, Delsman sent a postcard to the home of David North, Sedgwick's
16	President, in Bellevue, Iowa. The postcard bears Mr. North's copyrighted photo, states that Mr. North is	
17	"WANTED FOR HUMAN RIGHTS VIOLATIONS," goes on to ask whether the recipient has "[] beer	
18	terrorized, the	reatened, and lied to by Sedgwick Claims Management Services," contains other
19	defamatory statements and contains a link to Delsman's website blogs. The postcard is copied herein: ²	
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27	² The address	es listed on the postcards have been redacted by Sedgwick to prevent further offensive
28	mail from being sent to the recipients.	



Have you been threatened by this man or his minions

The time for change is at hand!

BACK

Have you been terrorized, threatened, and lied to by Sedgwick Claims.

Management Services?

A physical Claim (5 1) 2009

The time to act is now!

Report these despicable activities to the US Department of Justice and the Attorney General in your state.

Sedgwick CMS can be stopped peacefully and purposefully if enough people act now!
Get informed!



Mail Recipient

REDAGIED

www.ucsupplydiscrimination.com

http://wesupplyrexeldiscrimination.blogspot.com/

الملطي والسالط الطسو اللسالسط المسالي والطسطيا

FRONT

On February 9, 2009, Delsman sent a postcard to CM, Sedgwick's Operations Manager,

in Deerfield, Illinois.³ The postcard bears a picture of a skull, with an S & GLOBE DESIGN trademark

associated with Sedgwick depicted in the eyes of the skull, stating "Are You a Victim of Sedgwick

CMS?" and "Have you or your family been terrorized by David North and his Minions?" This postcard

also goes on to ask whether the recipient has "[] been terrorized, threatened, and lied to by Sedgwick

Claims Management Services" contains other defamatory statements and contains a link to Delsman's

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website blogs. The postcard is copied herein:

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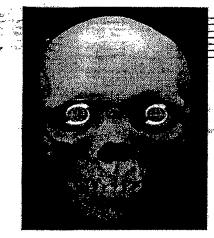
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³ Sedgwick uses initials in the Complaint to protect the identity of the individual employee that Defendant Delsman sought to attack.

-8-

BACK



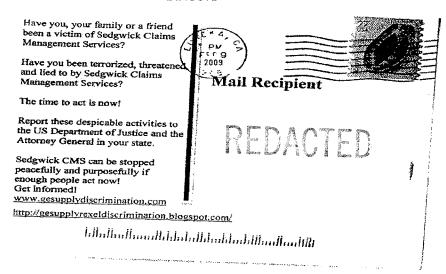
Are You a Victim
of Sedgwick CMS?

Have you or your family been terrorized by David North and his Minions?

Take a stand NOW!

Just Say NO!

FRONT



32. On February 16, 2009 Delsman posted the following:

Announcing a New Web Destination:

The Sedgwick CMS Crime Log.

Click Here for (Full Story)

Over the past week the team has put forth another Herculean effort to provide the victims of Sedgwick CMS more resources in the fight for basic human rights against the evil empire!

Going Post Card!



Are You a Victim of Sedgwick CMS?

Have you or your family been terrorized by David North and his Minions?

Take a stand NOW!

Just Say NO!



Tired of a pocket full of Poseys

More Liar Lawyers ready to take your rights away for their bottom line

Just Say No to Sedgwick's latest Ponzi Scheme

These little beauties and many more, will be available for download soon on the Sedgwick CMS Crime Log. Send them to family, friends and business associates, get the word out now!

See You next week

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33. Not content to just attack Sedgwick's officers and employees through "Operation Going Postcard," on February 17, 2009 Delsman sent a postcard to a Sears Benefits Office in Seattle, Washington. Sears is a Sedgwick client. The postcard bears a picture of a statute holding a skull, stating "Are You a Victim of Sedgwick CMS?", "Have you or your family been terrorized by David North and his Minions?" This postcard also goes on to ask whether the recipient has "[] been terrorized, threatened, and lied to by Sedgwick Claims Management Services," contains other defamatory statements and contains a link to Delsman's website blogs. The postcard is copied herein:

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BACK



Sedgwick CMS

Terror

Synonymous?

Has a family member or friend attempted or committed suicide as a result of Sedgwick CMS?

FRONT

MEDFORD OR 975 Have you, your family or a friend been a victing of Sedgwick Claim PM. Management Services? Benefits with MetLife, Travelers UnitedHealth or Cigna may be worthless! The time to act is now! **Benefits Recipient**

Report these despicable activities to the US Department of Justice and the Attorney General in your State.

Sedgwick CMS can be stopped peacefully and purposefully if enough people act now! Get informed!

www.Sedgwickems.blogspot.com

34. 1 || On February 9, 2009, Delsman sent a postcard to MetLife in Savage, Minnesota. The postcard bears the copyrighted photo of Paul Posey, Sedgwick's Chief Operating Officer, stating Mr. Posey is "WANTED FOR HUMAN RIGHTS VIOLATIONS", goes on to ask whether the recipient has "[] been terrorized, threatened, and lied to by Sedgwick Claims Management Services," contains other defamatory statements and contains a link to Delsman's website blogs. The postcard is copied herein:

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BACK



Tired of a pocket full of Poseys

More Liar
Lawyers ready
to take your
rights away for
their bottom line

Just Say No to Sedgwick's latest Ponzi Scheme

Mail Recipient

Have you been terrorized, threateneds and lied to by Sedgwick Claims Management Services?

The time to act is now!

Report these despicable activities to the US Department of Justice and the Attorney General in your state.

Sedgwick CMS can be stopped peacefully and purposefully if enough people act now! Get informed!

www.gesupplydiscrimination.com

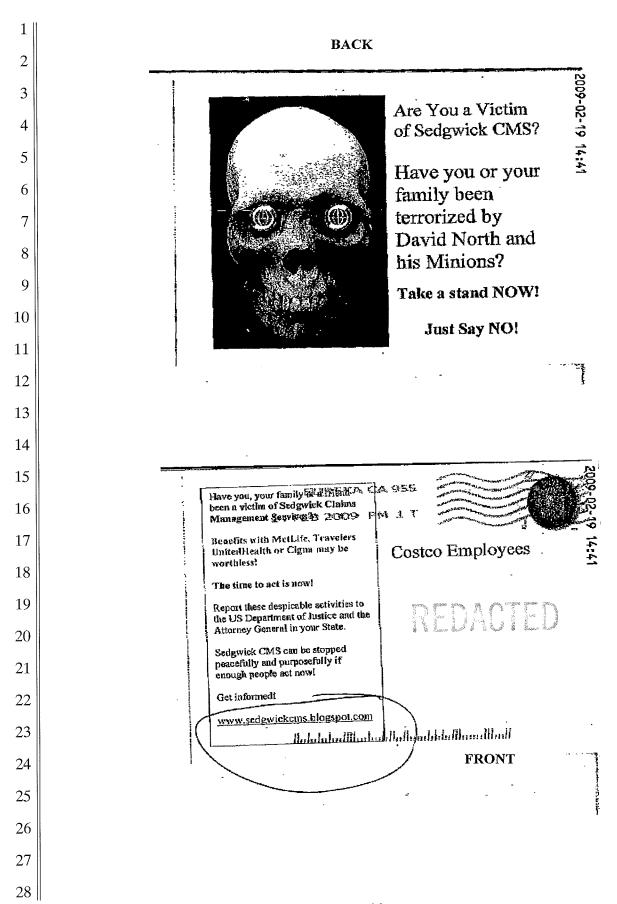
www.gesupplyrexeldiscrimination.blogspot.com

Hace Hely Hace How Him Hacket Her Hatel Hacket held

FRONT

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1 || 35. On February 19, 2009, Delsman sent a postcard to a Costco store in Murray, Utah. Costco is a Sedgwick client. The postcard bears a picture of a skull, with an S & GLOBE DESIGN trademark associated with Sedgwick depicted in the eyes of the skull, stating "Are You a Victim of Sedgwick CMS?" "Have you or your family been terrorized by David North and his Minions?" This postcard also goes on to ask whether the recipient has "[] been terrorized, threatened, and lied to by Sedgwick Claims Management Services," contains other defamatory statements and contains a link to Delsman's website blogs. The postcard is copied herein:



- 36. To date, Sedgwick is aware of Delsman's postcards to at least two of its clients; but Sedgwick is not aware of any reason why Delsman would focus exclusively on one Sears benefits office and one Costco location in his efforts to undermine Sedgwick's customer relationships.
- 37. After a reasonable opportunity for further investigation or discovery, Sedgwick may have evidentiary support to establish enhanced damages, if Delsman made other false statements, similar to those contained in his Internet postings, emails and postcards described above, about Sedgwick to other clients or potential clients.
- 38. Simply put, Delsman's actions are designed to harass, intimidate, defame, and interfere with Sedgwick, its business, and its employee and customer relationships. Sedgwick has been injured and will continue to be injured as a result of Delsman's activities unless these actions are stopped, damages, including punitive damages, are awarded, and reasonable costs and attorneys fees assessed against Delsman.

Sedgwick's Damages and Potential Long-Term Damages

- 39. Important to Sedgwick's business is its ability to attract good employees, maintain its relationship and reputation within the claims management industry, further expand its customer relationships and develop new customer relationships.
- 40. As a result of Delsman's illegal activities, Sedgwick has been forced to assign personnel to monitor his activities and intercept his offensive e-mail communications, assign personnel to handle employee concerns, and assign personnel to respond to customer inquiries, all of which have resulted from Delsman's Internet postings, emails and "Operation Going Postcard" campaign. All of this has resulted in injury to Sedgwick, to its employees and to its relationships with its customer.
- 41. In the above context, Delsman's false statements about Sedgwick and its business practices are likely, if not restrained, to have lasting negative effects, which Sedgwick's business and its employees have yet fully to experience.

1 || COUNT 1 – TRESPASS TO CHATTELS 2 42. Sedgwick repeats and realleges the paragraphs above as the allegations of this section. 3 43. Delsman has committed trespass in willfully sending unwanted and offensive emails to 4 Sedgwick and Sedgwick clients and business associates, attacking the company. 5 44. Sedgwick has not consented to the receipt of Delsman's emails. 6 45. Delsman's emails have interfered with Sedgwick's possessory interest in its computer 7 servers, and caused it to devote substantial resources and time to putting in place a process to intercept 8 Delsman's emails. 9 46 Delsman has sought to circumvent that process by sending e-mails to Sedgwick from 10 various email addresses. 11 47. Sedgwick is entitled to injunctive relief, restraining Delsman's from sending attacking 12 and offensive emails to Sedgwick and Sedgwick's clients and business associates. 13 **COUNT 2 – COPYRIGHT INFRINGEMENT** 48. 14 Sedgwick repeats and realleges the paragraphs above as the allegations of this section. 15 49. Sedgwick owns the exclusive rights in the copyrights necessary for this action in the 16 North and Posey photos and owns the copyright registrations for those photos. 17 50. The Copyright Act, 17 U.S.C. 101 et seq. prohibits the copying and dissemination of these copyrighted works by Delsman without Sedgwick's permission; permission has not been given. 18 19 51. Delsman has infringed on Sedgwick's copyrights in the North and Posey photos by 20 reproducing those photos without authorization, morphing those photos into Adolph Hitler and Heinrich 21 Himmler on Delsman's website, and distributing copies of those photos via email and through 22 Delsman's "Operation Post Card" campaign. 23 52 Pursuant to 17 U.S.C. §502, Sedgwick is the valid owner of the copyrights in the North 24 and Posey photos and is entitled to injunctive relief against Delsman. 25 53. Pursuant to 17 U.S.C. §504, Sedgwick is entitled to recover statutory damages as 26 damages of up to \$150,000. 27 54. Pursuant to 17 U.S.C. §505, Sedgwick should be entitled to recover its attorney fees. 28

1	55.	Sedgwick also seeks the destruction of the infringing material.
2	COUNT 3 - INTERFERENCE WITH PROSPECTIVE ECONOMIC ADVANTAGE	
3	56.	Sedgwick repeats and realleges the paragraphs above as the allegations of this section.
4	57.	Sedgwick has business relationships with Sears and Costco from which Sedgwick
5	reasonably expects a probability of future benefit.	
6	58.	Delsman knew of Sedgwick's business relationship with Sears and Costco and of
7	Sedgwick's ongoing expectation for substantial future revenues from them.	
8	59.	Delsman has acted with ill will or with conscious disregard of Sedgwick's rights in
9	interfering with Sedgwick's expectancy from Sedgwick's business relationship with Sears and Costco.	
10	60.	By the above described conduct, Delsman intentionally and wrongfully interfered with
11	Sedgwick's e	expectancy of future benefit from Sedgwick's business relationship with Sears and Costco.
12	61.	Absent Delsman's wrongful interference, Sedgwick would have realized the full amount
13	of its business expectancy from Sedgwick's business relationship with Sears and Costco.	
14	62.	Delsman's wrongful interference caused Sears and Costco not to fulfill Sedgwick's
15	expected probability of future benefit from the business relationship.	
16	63.	Sedgwick has and will continue to suffer damages in an amount to be determined at trial,
17	but believed to be in excess of \$75,000, due to Delsman's wrongful interference.	
18	COUNT 4 – TRADE LIBEL	
19	64.	Sedgwick repeats and realleges the paragraphs above as the allegations of this section.
20	65.	Sedgwick offers administrative and claims services to clients.
21	66.	Delsman has intentionally, wrongfully, without justification and without privilege
22	published false statements on his website blogs, via email, and through the "Operation Post Card	
23	campaign alleging that Sedgwick provides poor administrative and claims services to its clients	
24	employees.	
25	67.	These statements were made by Delsman about Sedgwick and could only be interpreted
26	to be about S	edgwick.
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- 68. Delsman's published statements were read and reviewed by many readers, including, Sedgwick's employees and customers, as well as potential customers.
 - 69. Delsman's published statements were false.
- 70. Delsman's published statements proximately caused damages to Sedgwick in that they have deterred clients from purchasing Sedgwick's services in an amount to be determined at trial, but believed to be in excess of \$75,000.
- 71. Delsman's published statements were admittedly motivated by his own malice and oppression in that he wanted to cause harm to Sedgwick. Therefore, Sedgwick is entitled to punitive damages in an amount sufficient to punish Delsman and deter similar conduct in the future.

COUNT 5 – DEFAMATION AND LIBEL

- 72. Sedgwick repeats and realleges the paragraphs above as the allegations of this section.
- 73. Delsman has intentionally, wrongfully, without justification and without privilege published false statements concerning Sedgwick's administrative and claims services on a blog, via email, and through "Operation Post Card."
- 74. Delsman's published statements were read and reviewed by many readers, including Sedgwick's employees and customers, as well as Sedgwick's potential customers.
- 75. Delsman's published statements are false and are libelous on their face. The published statements expose Sedgwick to hatred, contempt, and ridicule because they assert Sedgwick is engaged in criminal activity, including terrorizing, threatening and lying to insureds, and committing other horrific and illegal acts in the administration of individuals insurance benefits.
- 76. As a proximate result of the above-described publication, Sedgwick has suffered loss to its business reputation and injury in an amount to be determined at trial but believed to be in excess of \$75,000.
- 77. Delsman's published statements were not privileged but were motivated by his malice and oppression in that he wanted to cause harm to Sedgwick. Therefore, Sedgwick is entitled to punitive damages in an amount sufficient to punish Delsman and deter similar conduct in the future.

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COUNT 6 – UNFAIR COMPETITION 1 | 2 78. Sedgwick repeats and realleges the paragraphs above as the allegations of this section. 3 79. On numerous dates, Delsman has committed the following acts of unfair competition, as 4 defined by California Business and Professional Code Section 17200, by committing trespass to chattels, 5 interference with Sedgwick's economic advantage, trade libel and defamation through Delsman's 6 website blogs, emails and "Going Postcard Operation". 7 80. The above acts are violations of California State Law and are therefore an unlawful 8 business act within the meaning of California Business and Professional Code Section 17200. The acts 9 are likely to mislead the general public because Delsman is using Sedgwick's copyrighted photos of its 10 executives, trademarks associated with Sedgwick, and defamatory materials in his communications with 11 Sedgwick clients and prospective clients. 12 81. The unfair business practices of Delsman are likely to continue and therefore will 13 continue to mislead the general public. 82. 14 Delsman should be enjoined from continuing such unfair business practices. 15 WHEREFORE, plaintiff Sedgwick prays that this Court enter judgment in favor of Sedgwick 16 and against Delsman, his agents, attorneys, and all those in active concert or participation with him as 17 follows: 18 for an injunction prohibiting Defendant from sending unwanted and offensive 19 emails or postcards to employees of Sedgwick or members of their household or 20 immediate families and from sending unwanted and offensive emails or postcards 21 to customers of Sedgwick; 22 for an injunction prohibiting Defendant from further defaming and libeling 23 Sedgwick; from further interfering with Sedgwick's business relations; and from further unfairly competing with Sedgwick; 24 25 for a permanent injunction against Delsman's improper use of Sedgwick's 26 copyrighted materials; 27 28

1	for an injunction requiring Delsman to remove of	or disable the infringing		
2	copyrighted material from Internet postings and Internet websites where he has			
3	posted or uploaded infringing copies and derivative works of copyrighted material;			
4	• for the destruction of all Sedgwick's copyrighte	• for the destruction of all Sedgwick's copyrighted materials in Delsman's		
5	5 possession, custody or control;	possession, custody or control;		
6	• for statutory damages;	 for statutory damages; 		
7	• for monetary relief in an amount to be proved at trial in excess of \$75,000 for			
8	damages which Delsman caused Sedgwick to incur;			
9	• for treble and punitive damages, where appropri	rate;		
10	 for attorney fees and the costs of this action; and 			
11	 for other relief as the Court may deem fit to award. 			
12	12			
13	13 Dated: April 10, 2009 Respectfully s	ubmitted,		
14	14 HARVEY SIS IAN K. BOYI			
15	15 SETH I. APPE			
16	16			
17	By:	Appel		
18		-		
19	19 SEDGWICK (CLAIMS MANAGEMENT		
20	SERVICES, II	NC.		
21	21			
22	22			
23	23			
24	24			
25	25			
26	26			
27	27			
28	28			

Exhibit A



Photograph of David North

Exhibit B



Photograph of Paul Posey